



Education Service Center Region 12  
Board of Directors Meeting  
Thursday, October 21, 2021 – 10 a.m.  
2101 W. Loop 340 – Waco, TX 76712

The Board of Directors of the Education Service Center Region 12 met on Thursday, October 21, 2021, at the center, 2101 W. Loop 340, Waco, TX.

**Board Members Present:**

Kerry Hansen  
Connie Z. White  
Sarah Lane  
Rex Daniels  
Gene Solis  
John Turpin  
Lindy Ermoian

**Board Members Absent:**

Bill Killian

**Staff Members Present:**

Jerry Maze  
Charlene Simpson  
Terry Marak  
Nick Brown  
Larry Robinson  
Tara Dillard

**Staff Members Absent:**

The meeting was called to order by Vice-Chairman Connie Z. White

***Discuss and Consider Approval of Minutes for August 20, 2020 Meeting***

With no correction to or questions about the minutes of the August 19, 2021 board meeting, the board approved them unanimously.

**MOTION: Hansen**

**SECOND: Turpin**

***Discuss and Consider Approval of Financial Reports***

Mr. Terry Marak discussed the bills paid as of July 31, 2021 and August 31, 2021, the board report, the interest earnings and cash flow reports. All reports were approved unanimously by the board.

**MOTION: Hansen**

**SECOND: Daniels**

***Discuss and Consider Final Budget Amendment for 2020-2021 Fiscal Year***

Mr. Terry Marak presented the board with a copy of the final amended budget by fund type and function for fiscal year ending August 31, 2021. The board unanimously approved the final budget amendment for 2020-2021.

**MOTION: Daniels**

**SECOND: Turpin**

***Discuss and Consider Approval of the Share the Success Merit Pay System 2020-2021 Recommendation***

Executive cabinet recommended that the Region 12 Share the Success Merit Pay System for 2020-2021 be awarded to eligible employees based on the fact that all center-wide criteria was met. The amount awarded will be up to \$1500.00.

**MOTION: Turpin**

**SECOND: Daniels**

***Discuss and Consider Approval of ESC-Initiated (LOCAL) Policies***

***A. CBF(Local): Revenue Sources-Investment***

Mr. Terry Marak discussed the current CBF (LOCAL): Revenue Sources and Investments and noted that there were no changes to current policy. The board is asked to approve this annually.

**MOTION: Solis**

**SECOND: Turpin**

***Discuss Facilities Update***

Mr. Larry Robinson shared that all painting throughout the building is now complete. Two HVAC units have been replaced. The building signage is still a work in progress and we are working a new five year facilities plan.

***Executive Session in Accordance with the Texas Government Code (Sec. 551.001)***

An Executive Session was not required for this meeting.

## Receive Personnel Report

Mr. Larry Robinson presented the Personnel Report with the Board.



### Personnel Report August 03, 2021 thru October 07, 2021

*Sorted alphabetically by department*

<i>Date</i>	<i>Name</i>	<i>Position</i>	<i>Department/Division</i>
<b>New Employees</b>			
09/20/2021	Elizabeth Cardwell	Accountant III	<i>Business Services</i>
09/20/2021	Krystal Rodriguez	Accountant III	<i>Business Services</i>
08/19/2021	Virginia Clay	Secretary II	<i>Federal Programs</i>
08/05/2021	Tami Kadlacek	GEAR UP Site Facilitator	<i>Grant Services</i>
08/09/2021	Tanner Trigg	ACE Site Coordinator - Cycle 10	<i>Grant Services</i>
09/07/2021	Lori Nixon	HR Support	<i>Human Resources</i>
08/09/2021	Donna Brown	Librarian	<i>Personnel on Demand</i>

#### Employee Changes

09/01/2021	Linda Raney	Assistant Director	Title Change from PEIMs Coordinator - <i>Information Services</i>
09/01/2021	Clayton Lednicky	Facilities Coordinator	Title Change from Building Operations Manager - <i>Building Operations</i>
09/01/2021	Matthew Morgan	Technology Specialist II	Title Change from Technology Specialist I - <i>Technology Services</i>

#### Termination (resignation, retirement, dismissal, etc.)

08/06/2021	Katherine Argo	ACE Site Coordinator	<i>Grant Services</i>
08/31/2021	Richard Menchaca	Migrant Service Coordinator	<i>Federal Programs</i>
08/31/2021	Marchelle Kennedy	ACE Family Engagement Specialist	<i>Grant Services</i>
8/15/2021	Jordan Burks	Intern	<i>Federal Programs</i>
09/30/2021	Kayla Daniel	Education Specialist	<i>Special Education Services</i>

10-21/HR

10-21/ES/1

***Receive Informational Reports***

Dr. Jerry Maze reminded the board of the upcoming conferences.

There being no further business the meeting was adjourned.

**MOTION: Turpin**

**SECOND: Lane**

  
Bill Killian, Chairman

  
Sarah Lane, Secretary